



CLONEE UNITED FOOTBALL CLUB

Equality, Diversity & Inclusion Policy

1. Aim of the Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect, and that Clonее United FC (hereinafter “the club”) is equally accessible to all.

The club is responsible for setting standards and values that apply throughout the club at every level. Football belongs to, and should be enjoyed by, anyone who wishes to participate.

We are committed to encouraging equal opportunities and eliminating discrimination on the grounds of:

- Gender
- Sexual orientation
- Marital status
- Race or nationality
- Ethnic origin
- Colour, religion, or belief
- Ability or disability

2. Commitment

This policy is fully supported by the club officers, who are responsible for its implementation.

In all its activities, the club will not discriminate, or treat anyone less favourably, on the basis of the grounds listed above.

The club will ensure that people are treated fairly and with respect, and will provide access and opportunities, where possible, for all members of the community to take part in and enjoy its activities.



3. Zero Tolerance of Discrimination

The club will not tolerate harassment, bullying, abuse, or victimisation of any individual. For the purposes of this policy, such behaviour is regarded as discrimination. This includes (but is not limited to):

- Sexual harassment
- Racial harassment
- Other discriminatory behaviour, whether physical or verbal

The club will ensure that any such behaviour is met with appropriate action, regardless of the context in which it occurs.

4. Action & Education

The club is committed to:

- Taking decisive action where inequalities exist
- Developing a programme of ongoing training and awareness-raising
- Promoting equality, diversity, and inclusion in all football activities

5. Legal Framework

This policy is informed by, and requires compliance with, the following legislation:

- Equal Status Acts, 2000–2018
- Employment Equality Acts, 1998–2015
- Prohibition of Incitement to Hatred Act, 1989
- Any amendments or new legislation introduced

(Further information can be found in the FAI Anti-Discrimination Rule within the FAI Rulebook.)

6. Complaints & Sanctions

The club commits to the immediate investigation of any claims of discrimination brought to its attention. Where such claims are upheld, the discriminatory practice must stop immediately, and appropriate sanctions will be imposed.